

OCCUPATIONAL HEALTH AND SAFETY CLINICAL DIRECTOR, REGINA/RURAL

Posting Date: October 5, 2022

Position profile: The Saskatchewan Health Authority (SHA) is seeking Physicians to apply for the 0.25 full time equivalent (FTE) position of Occupational Health and Safety (OHS) Clinical Director, Regina/Rural. The successful candidate will work collaboratively with a multidisciplinary team providing Occupational Health services throughout Saskatchewan.

Occupational Medicine emphasizes prevention, and deals clinically and administratively with the health needs of both individuals and groups with respect to their working environments and includes the recognition, evaluation, control, management and rehabilitation of occupationally related diseases and injuries, and other conditions affecting ability to work.

Compensation details: Competitive independent contract

Benefits: Benefits are the responsibility of the successful candidate

Location of practice: Regina or Rural Saskatchewan (community to be determined)

Qualifications/Requirements of the position: Candidates must hold certification or be eligible for certification with the Royal College of Physicians and Surgeons of Canada (RCPSC) or the College of Family Physicians of Canada (CFPC) and be eligible for licensure with the College of Physicians and Surgeons of Saskatchewan (CPSS).

Specific Accountabilities: OHS physicians work in a defined partnership relationship with administrative leadership (OHS Manager, Regina and Rural) to provide clinical advice, direction, and the establishment and implementation of policies, frameworks and service delivery models for planning, implementing, monitoring, evaluation and quality improvement of OHS programs and services. Through shared accountabilities they build and maintain a highly skilled, engaged OHS professional staff.

As the Occupational Health and Safety Clinical Director, Regina/Rural, the successful candidate will:

- Demonstrate a strong commitment to best practice;
- Provide clinical advice/guidance on local issues and questions related to OHS in SHA health care facilities which includes healthcare workers (HCWs) supporting programs that may require them to be in various locations such as homecare and mobile services and affiliates (if required). Examples may include, but are not limited to:
 - Patient/Resident placement/additional precautions;
 - Implement provincial medical directives;
 - Order and deliver prophylaxis (PEP); interpret specific serology;
 - Blood and body fluid exposures;
 - Vaccine/Immunization reviews and recommendations;
 - Outbreak management for Health Care Workers (HCW) as delegated/agreed upon with local MHO/IPAC;
 - Interpretation and application of provincial OHS guidelines/P&Ps;
 - Product/equipment evaluation, selection and procurement;
 - OHS risk identification and assessment as a result of a Labour Relations and Workplace Safety (LRWS) inspection of a health care facility;
 - Quality improvement initiatives based on local incident reporting and trending;
 - Provide input into the development of provincial OHS strategic plans and goals.
- Educate HCWs across the continuum of care on topics under the umbrella of the OHS portfolio, both formally and informally, as needed;
- Provide input into the development of provincial OHS strategic plans and goals;
- Chair/co-chair local area committees and working groups to ensure local co-ordination and consistency of clinical OHS recommendations, decisions, and implementation;
- Work collaboratively and in partnership with the OHS Physician lead to develop provincial strategic direction to ensure that those objectives are operationalized within the local areas;
- Act in a partnership capacity with the Manager(s), OHS to provide clinical support to local OHS nursing and staff safety teams;
- Build credibility with physicians as champions for OHS. Provide guidance and recommendations to local physician leaders on safety issues arising from, but not limited to safety incident reports and investigations;

- Support the implementation and continued integration of OHS portfolio initiatives by physicians;
- Establish baseline roles, responsibilities and accountabilities for each jurisdiction, and develop routine processes to revise and review as necessary, notably as it relates to the interface between IPAC, OH&S and MHO physician support;
- Research and collaborate with other jurisdictions nationally and internationally as required;
- Travel within Saskatchewan may be required.

Job Context

The Saskatchewan Health Authority is the largest organization in Saskatchewan, employing over 44,000 employees and physicians responsible for the delivery of high quality and timely health care for the entire province. We are driven by the commitment to improve front line patient care for Saskatchewan people, and we are working together to better coordinate health services across the province to ensure that patients receive high quality, timely health care, wherever they live in Saskatchewan.

The SHA infrastructure and services consist of:

- 64 hospitals with 2,500 acute care patient beds
- Approximately 9,000 long term care beds
- Provincially coordinated quality, patient-centred care services, such as Acute hospital-based care, Long Term Care, Mental Health and Addiction Services, Primary Health Care, Public Health and many other community-based clinical programs designed to promote and maintain health of the population

To Apply: SHA supports a shared commitment to a Representative Workforce that is respectful and inclusive of all staff and clients and welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Interested candidates, please submit your curriculum vitae in confidence to:

Jennifer Grunert, Specialist Recruitment & Retention
Practitioner Staff Affairs – Suite 6740 - Royal University Hospital
Email: jennifer.grunert@saskhealthauthority.ca